



Job opportunities in the
College of Business and Law

Welcome

Thank you for your interest in a career with us. We're a modern and successful university with ambitious plans for the future. In the fast-changing world of higher education, it's vital that we recruit talented, dynamic people to help shape our future and achieve our goals. By joining us you'll be adding your individuality to ours and will help set us apart.

"There is real passion, energy and commitment at UWE Bristol to maximise our potential as we invest in our facilities, our people, our teaching and our research. I am hugely proud to lead this creative and forward thinking university with ambition and confidence for what lies ahead."

Professor Steve West
Vice-Chancellor, President
and CEO UWE Bristol

Who are we?

At UWE Bristol we're passionate about education. And we're hugely proud of our outstanding learning, world-leading research, and culture of enterprise. We're never afraid to shape, challenge and tackle the big issues, to take the initiative and pave the way.

We have set ourselves stretching goals and challenging targets. And our talent, passion, innovation, and enterprise mean we can be confident and bold in achieving our ambitions. We transform futures: powering the future workforce, supporting local economic prosperity, shaping the health and sustainability of our communities, and creating solutions to global challenges.

Our links with over 11,942 employer partners within 6,446 companies, enable us to offer industry-relevant courses. These courses are also backed by world-class research that address local and global issues and make a real difference to the world.

We're a globally connected institution and have established valuable connections and networks all over the world. This provides fantastic opportunities for our staff and students to develop their skills, innovate and make a valuable contribution to society. Importantly, we are also proud to play an active part in the development of the Bristol city region.

With staff and students coming from over 163 countries, we are committed to creating a diverse and inclusive working environment offering everyone the opportunity to experience and explore different cultures, ideas, and viewpoints.

So, bring your talent and ambition to our growing staff community and add your individuality to ours. Together we'll ensure that our UWE Bristol community is fit for the future, challenge ready, and a place where every colleague can thrive and flourish.

We are achieving great things

Here are some of our recent achievements:

- Highly employable graduates – 91% of our graduates are in work or further study 15 months after graduation. Graduate Outcome Survey 2019/20, published 2022.
- Our overall postgraduate satisfaction score places us in the top 25% of UK higher education institutions. Postgraduate Taught Experience Survey 2022.
- 4th out of 12 higher education providers in the South West. Complete University Guide 2023 University League Table.

What do we stand for?

As we move towards 2030, our focus will be on:

- **Our purpose** – solving future challenges through outstanding learning, research and a culture of enterprise.
- **Our people** – creating opportunities for our people to thrive and flourish.
- **Our place** – creating an inspiring local and global gateway to the future.

As we drive our strategy forward, our approach will be based on our purpose and values.

Our values

- **To be ambitious** – we aim to challenge issues, take the initiative and pave the way.
- **To be inclusive** – we make UWE Bristol a supportive, diverse and inspiring place to work and study.
- **To be innovative** – we create opportunities for those who work and study with us. We embrace ideas and pioneer new ways of achieving things.
- **To be collaborative** – we help people and organisations to be the best they can be.
- **To be enterprising** – we instil a passion for learning, create a ‘can-do’ confidence and empower our staff and students to adopt a questioning approach.

More about Strategy 2030

uwe.ac.uk/strategy2030

Be part of our success

We hope you feel inspired by our passion for transforming futures. You too can play a part in our success. Bring your talent and dedication to UWE Bristol and together we can create a successful future.

More about us

uwe.ac.uk/aboutus

The College of Business and Law

Our College comprises Bristol Business School and Bristol Law School. With over 8,500 ambitious students and 350 talented staff, we are an inclusive and innovative learning community developing people and ideas to make a positive impact in the world. We achieve this by delivering practice-led outstanding learning and teaching, research that shapes the future of organisations and engaging with business and the region.

Our success is independently recognised – four College subjects were ranked in the upper quartile for overall student satisfaction in the National Student Survey 2022. UWE Bristol is 24th in the Guardian League Table for 2023, and 4th in the South West region. In 2019, the College won a Guardian University Award for our forward-looking Equity programme, aimed at equipping BAME (Black, Asian and Minority Ethnic) students with the networks and skills to succeed in their chosen career. We hold the Small Business Charter which recognises our outstanding work supporting small businesses and start-ups and our contribution to economic growth.

The College's £55 million home, is a reflection of our collective drive and our vision for a living building where business and law professionals, students and academics can connect and collaborate in an environment that enables everyone to thrive. That's why we included space for a professional development, a student-led Business and Law Clinic providing advice to businesses and organisations – as well as creating specialised spaces such as our Team Entrepreneurship Hub, Law Courts and Trading Rooms, so our students can experience what it's like in a professional environment.

In all our activities, we aim to be professionally engaged, practice led, internationally connected and academically strong. We work to ensure that all programmes carry maximum professional accreditation and offer real-world experiences through placements, internships, simulations, and direct connections with professions. The Business School is embedded at the heart of the regional business community, attracting regular engagement with high profile industry experts and inspirational guest speakers and our executive education contributes to strengthening management and leadership in society.

We have a progressive, global outlook, evidenced in our internationalised curriculum, the international students we attract and the partnerships we have in places such as Vietnam, Nepal, and Malaysia. We are committed to develop the enterprise skills of all our graduates, through their programme of study, by supporting them to develop their own business and also through our Business Advice Clinic, where students deliver legal, tax, marketing and accounting advice to SMEs.

When it comes to research standing, the Schools within the College continue to make good progress. The REF Units of Assessment associated with both Schools have increased their overall scores at 4* and 3* level in REF21 and with respect to the quality of outputs. UoA17 (Business and Management) did so with an increased number of staff submitted. The smaller UoA18 (Law) achieved an Impact score of 100% at 4* and 3* and has now moved amongst the top 30 universities for Law research. The Business School continues to lead the Alliance Group of Institutions for external income generation and has generated more than £8 million in external income over the last 5 years.

We're focused on research that has impact; that feeds into the curriculum and applies academic knowledge to real-world issues. We stand out for research in the following areas:

- Leadership and Change, including Social Behaviour Change;
- Data Science, including Big Data visualisation;
- Applied Legal Research including Social Justice Research, Environmental Law, Financial Crime, and Criminal Justice;
- Economics and Finance Research, including the Economics of Sustainability, the Economics of Education and Employability, and Microeconomics and Financial Systems;
- Applied Marketing Research, including Agency-Client relationships;
- Human Resources, Work and Employment Research, including equality in employment;
- Innovation, Operations Management and Supply Research, including lean process improvement, new business modules.

As part of this dynamic approach, we are continuing to build on the strong local, national and global relationships already established with a wide range of partners, enabling us to expand our contribution to higher education and increase our involvement with major employers, academic and professional bodies, leading institutions and the general community.

As well as accreditation of programmes by professional bodies, we subscribe to wider institutional quality assessments as a measure of our standing. We already hold EPAS accreditation from EFMD and will soon be progressing through AACSB accreditation for all of our business provision. Overall, this approach not only opens up a world of opportunities for our students, it also ensures that our courses remain at the cutting-edge and are fit for the future.

Further details about the College can be found at uwe.ac.uk/about/colleges-and-schools/business-and-law

Employee benefits

As one of Bristol's larger employers, we offer a wide range of inclusive benefits, facilities and services available to all staff, as outlined below.

Training and career development	<ul style="list-style-type: none"> • Professional and personal development courses – provided by the Learning and Development Centre • University libraries – access to a wide range of books, periodicals, audio and visual resources and extensive online learning resources, plus spaces for work and study • Opportunities to engage with the latest academic research and attend lectures by industry experts
Networks and social	<ul style="list-style-type: none"> • Staff Social – join to get to know colleagues and receive discounts on events and trips • Staff networks – staff can attend meetings in their working time up to 15 hours a year • Promoting equality and diversity – a variety of events, campaigns and roles available
Campus facilities and services	<ul style="list-style-type: none"> • Food and drink – there are a range of food and drink outlets on all campuses • Shops – convenience shops on all campuses stocking essentials and groceries
Health and wellbeing	<ul style="list-style-type: none"> • Mental Wealth strategy and Wellbeing support for staff • UWE Bristol Centre for Sport – a wide range of facilities, services, activities and classes • UWE Bristol Centre for Music – a range of opportunities to explore and play music • Active Lifestyle Centres (access via Wider Wallet) – reduced gym, swim and fitness class membership • Simplyhealth – discounted health services plan/money back and free Healthy Living Hub • BupaCare Health Insurance (access via Wider Wallet) – discount for you and your family
Financial and discounts	<ul style="list-style-type: none"> • Pensions – career average pension schemes • TOTUM card (formerly NUS Extra) – buy as affiliate member to access student discounts • Wider Wallet – sign in to access a wide range of national and local offers, including discounts on travel and holidays; cinema and entertainment; supermarkets and restaurants; fashion and shopping; energy and DIY
Work life balance	<ul style="list-style-type: none"> • Annual leave – minimum 25 days annual leave, eight bank holidays and Christmas closure • Flexible working – including flexible working arrangements and job sharing • Time off for health-related appointments – e.g. medical screening, antenatal and occupational health appointments • Sabbatical leave – eligibility for those with an employment contract which covers the intended period of leave
Childcare and families	<ul style="list-style-type: none"> • Tax-Free Childcare – Government scheme • Halley Nursery – on Frenchay campus, places for children aged three months to five years • Parents Group – staff network for any staff member who has a parenting role
Staff support	<ul style="list-style-type: none"> • Support for staff – including Occupational Health and Support Service for Disabled Staff • Employee Assistance Programme – free confidential telephone helpline available 24/7, 365 days a year, plus online advice, line manager support and cover for dependents
Travel and sustainability	<ul style="list-style-type: none"> • Cycle to Work scheme – tax savings on bikes and cycle accessories • Season ticket loan scheme – annual interest-free loan to help cover public transport costs • Climate Action and Sustainability strategy – commitments, actions and campaigns

Our location

Our three unique campuses span the city of Bristol, one of the UK's most vibrant cities. With its thriving economy and packed calendar of social and cultural events, Bristol really is a city of opportunities. From the creative industries to engineering, high-tech to healthcare, from established blue-chips to fast-emerging start-ups, businesses and employers alike realise what a great place this is. That's brilliant news for you and your future career. You really couldn't be better placed. Find out more about our campuses www.uwe.ac.uk/campuses

Selection information

Interviews normally take place within four weeks of the closing date. Applicants will be informed by email regarding the status of their application in due course. If you have a disability and would like to discuss any practical arrangements in applying and being considered for a role, please contact HRresourcing@uwe.ac.uk

UWE Bristol can assist with travel expenses for external applicants travelling more than 50 miles to interview. Full details are available on request.

It is normal practice to take up references for appointable candidates at the offer stage. Confirmation of employment will be conditional upon UWE Bristol receiving satisfactory references. It is normal practice to take up references for appointable candidates at the offer stage. Confirmation of employment will be conditional upon UWE Bristol receiving satisfactory references.



Athena
SWAN
Bronze Award

