



UNIVERSITY
ACADEMY 92
MANCHESTER

WE ARE UA92

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WELCOME

At UA92, we're all about supporting people to become the best versions of themselves – whether you're a student, a member of staff or part of the local community.

We take great pride in our disruptive roots and our mission to make Higher Education accessible to all, no matter your background or circumstances. Speak to any of our team and they'll tell you how rewarding it is to see our students develop both academically and personally, graduate and embark on life changing careers – there really is nothing quite like it.

Equally your career is hugely important to us too and that's why we're constantly working to ensure you have the most engaging environment to work in that enables you to share our sense of belonging, thrive and be fulfilled.

We're able to do all of this thanks to our amazing, diverse team of people. Whether you're an Academic, Marketeer, IT guru or any of our multitude of roles, we all have key things in common – we're human, we're inclusive and we're driven to make a positive difference.

We have big ambitions to scale our work and create even more opportunities for the people of Greater Manchester and beyond. This means we're always on the lookout for people who share our passion to change things for the better. If you're curious, like to think differently and looking for a hugely rewarding career where you can truly make a difference, then we'd love to hear from you.

Ian Turner, FCIPD
Chief of People and Place





“

**AT UA92 WE BELIEVE THAT
SUCCESS IS DOWN TO MORE THAN LUCK AND
TALENT. IT'S ABOUT WORKING HARD
TO BE YOUR BEST SELF. STRIVING TO
ACHIEVE YOUR DREAMS. AND NEVER
GIVING UP UNTIL YOU'VE MADE IT.**

”

GARY NEVILLE | FOUNDER



**WHO
ARE
WE?**



OUR VALUES

We believe in the power and potential of every individual, and that grit, determination and a relentless fire and hunger to success mean much more than just talent alone.

Life is what you make it. If you want something, and you work hard enough, anything is possible.

Our values provide the answer to the questions: Are you UA92?

They're a set of beliefs shared by our entire community, students, colleagues, and partners alike. Our values are our constant. They guide us in all that we do individually and collectively.





WE CARE



**WE'RE BRAVE
& BOLD**



**WE'RE
INCLUSIVE**

VALUES

WE CARE

About our students, our staff and our Community

WE'RE BRAVE & BOLD

We lead the way in our decisions and actions.

WE'RE INCLUSIVE

We listen and act. We ensure everyone belongs here.

PILLARS OF LIFE AT UA92

FIRED UP

We're fired up to deliver our mission

STRONGER TOGETHER

We're collaborative and work as one in pursuit of our mission

OPEN & HONEST

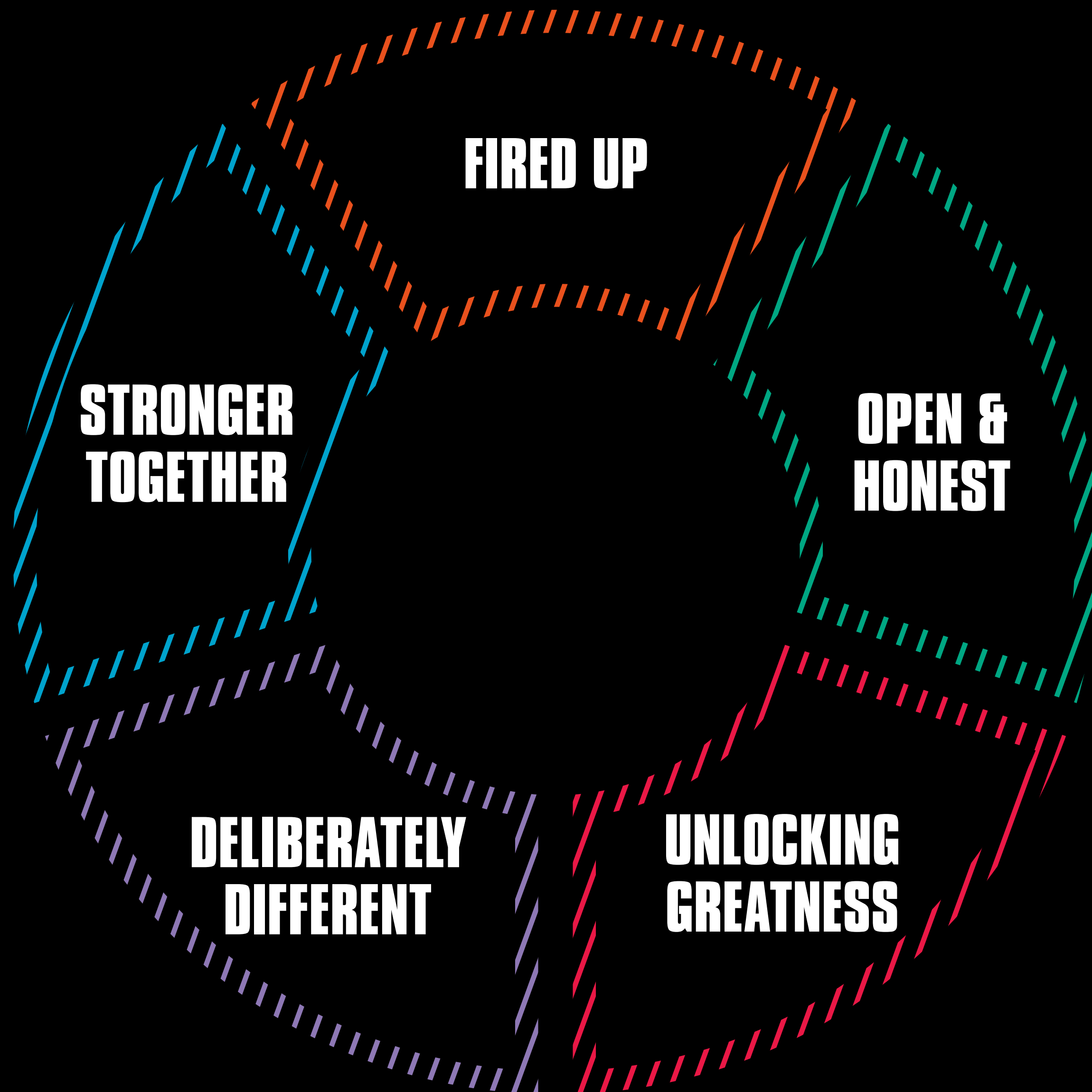
We're transparent in all that we do and provide constructive feedback to each other

DELIBERATELY DIFFERENT

We're a creative bunch and love to disrupt HE for the benefit of our students

UNLOCKING GREATNESS

We'll develop and encourage you to be the best version of you



OUR VISION

**MORE THAN A DEGREE,
THIS IS PREPARATION FOR LIFE.**

Learning for the Real World

At UA92, we believe in giving our students the tools, challenges, support and confidence to become their best selves and achieve their dreams. Alongside academic studies, our students embark on a personal development journey to prepare them to reach their full potential and for the world of work.

The UA92 Difference

Universities have traditionally placed academic learning at the core of the curriculum, supported by employability for the world of work. By comparison, UA92 will ensure academic learning is intrinsically linked to our distinctive experience, which places character development and employability at the core of what we do.

“One of the reasons we’ve connected with UA92 is to develop the talent we need. We want graduates who have developed as people, and join us with the passion, drive, resilience and commitment to hit the ground running.”

Derrick McCourt

General Manager, Customer Success at Microsoft UK





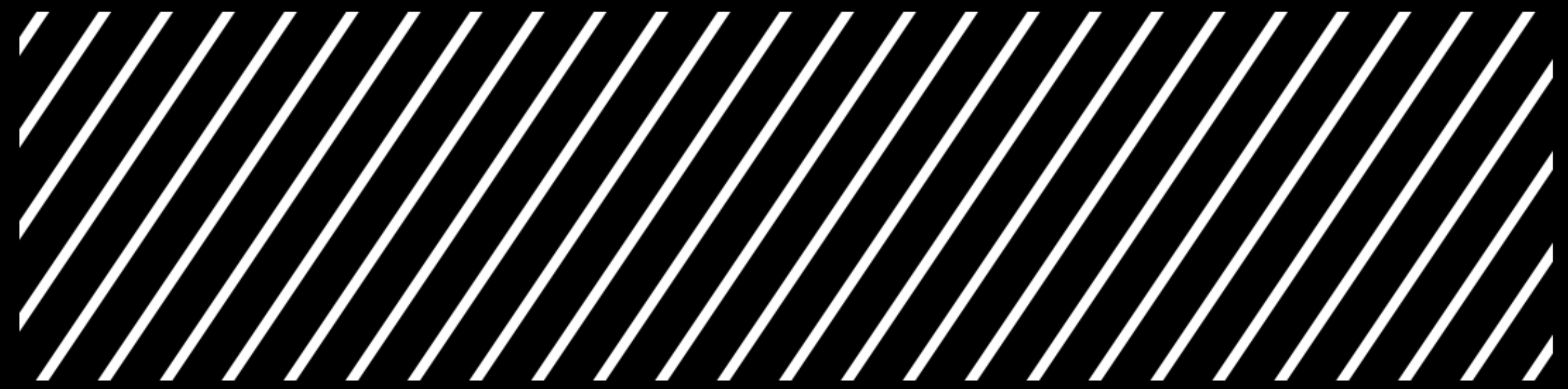
We put character and personal development at the core of our students' learning experience with a strong emphasis on work ethic. Our students develop their resilience and ability to solve problems and face challenges.

Every student will have a personal development coach. Students meet their coach on a regular basis and will develop a portfolio that will capture their development journey and preparation for future employment.

CO-DESIGNED BY INDUSTRY LEADERS

UA92 is proud to work with the brightest and best in business, education and the public sector. Leading industry partners have teamed up with UA92 to develop the future talent they're hoping to employ.

Our partners are integral to the UA92 experience. They co-develop our curriculum, offer placements, run industry insight days and deliver guest lectures and masterclasses.





MANCHESTER

A CITY LIKE NO OTHER.

A city of culture, sport, media, history and diversity.

Oasis, Take That, The Courteeners, Bugzy Malone, Blossoms, The Stone Roses and The 1975. Yes, we're name-dropping. But many of the UK's best musicians and bands have originated from Manchester. There's always something new to discover.

MediaCityUK is the largest purpose-built media location in Europe, home to over 8,000 digital and creative businesses. The internationally renowned Manchester Science Partnerships is home to over 170 companies in the life science, biotechnology, ICT, digital and creative sectors.

Manchester has the largest UK office market outside London, and is said to be the most affordable city in Europe.

UA92 is proud to call Manchester our home.



TRAFFORD

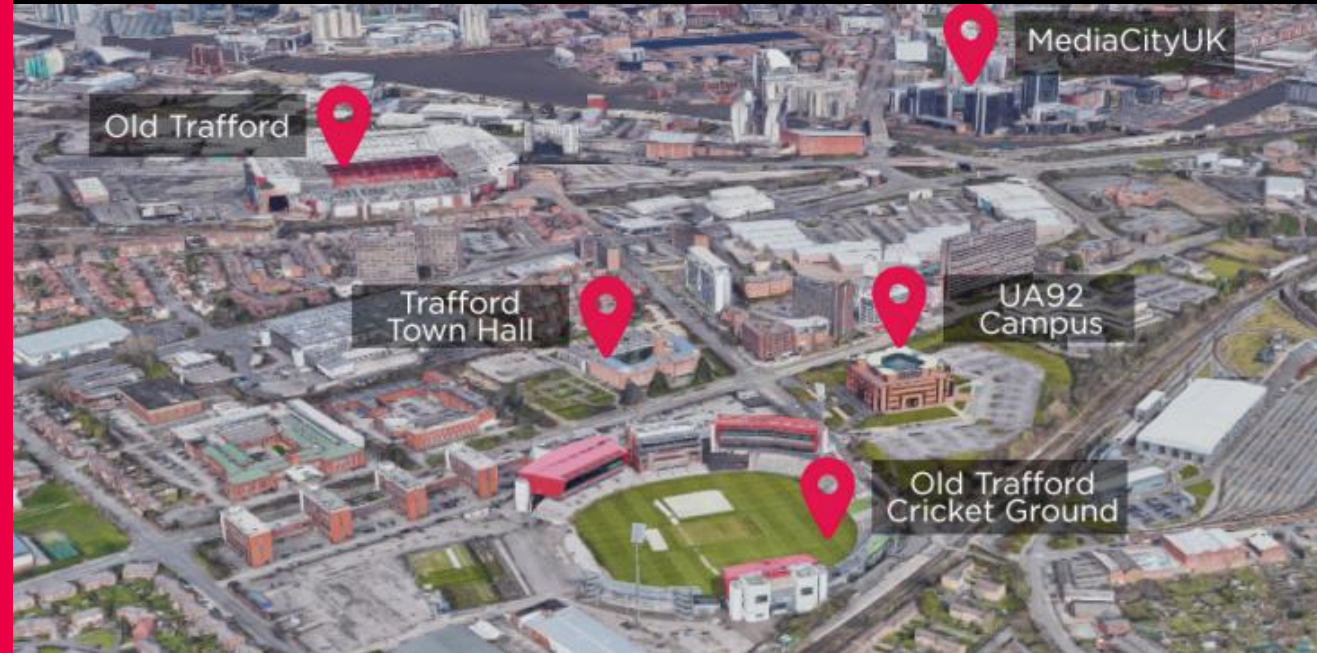
Our campus is just minutes from Manchester United's Theatre of Dreams, and we're right next to the Emirates Old Trafford Cricket Ground.

Trafford is home to some fantastic local facilities. As a borough, it is committed to improving physical activity levels and has recently pledged in excess of £24m to build new leisure facilities. This will see Trafford become a national beacon for education, sport and leisure.

Trafford and the surrounding areas have some of the highest-performing schools in the country, plus a well-established general further education college. So, we won't be short of local talent to attract!



THE PLACE WE CALL HOME





Business School

Our game-changing UA92 Business School in the city-centre of Manchester opened in September 2023. As our central hub for enterprise, it will transform the way we deliver our Business and Accounting courses. The campus is in the heart of Manchester's thriving business district, less than one minute from Salford Central train station, and well connected to the rest of Manchester and beyond.





**OUR PEOPLE
VALUE
PROPOSITION
(REWARD AND BENEFITS)**

PEOPLE FIRST

In order to build a world class team, we understand the need to put together a compelling and sector leading offer.

At the heart of our values is ONE TEAM. This philosophy and way of thinking, working and achieving is what sets us apart.

Our People Value Proposition has been built with ONE TEAM at its core, ensuring we offer the same comprehensive package to all colleagues, regardless of their experience, title or responsibilities. Because people are people. And we don't believe in hierarchy and ivory towers.

We've built an offer that is truly reflective of a diverse and dynamic team. An offer that will grow, both in how disruptive, deliberately different and progressive it is, as we grow, as individuals and as a team.

Importantly, it's an offer that will always remain fair, transparent, and equitable for all colleagues. Whether you're the CEO or a graduate walking into your first role.

All Colleagues. One Team.

WE ARE UA92



OUR AREAS OF VALUE

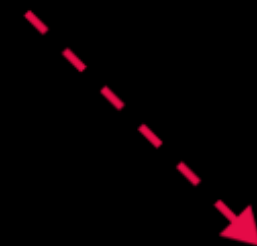
PROGRESSIVE
REWARD AND
RECOGNITION

CONTINUOUS
PROFESSIONAL
DEVELOPMENT

ENGAGEMENT
AND SOCIAL

WELLNESS,
WELFARE AND
WELLBEING

WORK-LIFE
BALANCE





OUR PEOPLE VALUE PROPOSITION

COMPETITIVE COMPENSATION

WITH ANNUAL APPRAISAL PROCESS AND PERFORMANCE RELATED PAY AWARD.

GENEROUS PENSION SCHEME

7-10% EMPLOYER CONTRIBUTION + 3-6% EMPLOYEE CONTRIBUTION.
AIG LIFE INSURANCE (DEATH IN SERVICE) COVER AT UPTO 4X SALARY. T&C's APPLY.

LOCAL AND NATIONAL PERKS AND DISCOUNTS

EARLY TICKET RELEASE FOR DOMESTIC AND INTERNATIONAL SPORTING AND MUSIC EVENTS AT EMIRATES CRICKET STADIUM AND LANCASHIRE COUNTRY CRICKET CLUB.
DISCOUNTED AND PREFERENTIAL RATES AT HOTEL FOOTBALL.

92' SEASON TICKET: GIVE THE GIFT OF OPPORTUNITY

ANNUAL 92 SEASON TICKET TO GIFT ANYONE OF YOUR CHOICE. THE TICKET WILL GIVE THE RECIPIENT 50% OFF ANY UNDERGRADUATE DEGREE COURSE AT UA92.

CONTINUOUS DEVELOPMENT AND PROFESSIONAL GROWTH

MODERN AND INTUATIVE DIGITAL LEARNING SOLUTIONS. VALUES AND CHARACTER DEVELOPMENT WORKSHOPS + LEADERSHIP DEVELOPMENT PROGRAMME, COACHING AND MENTORSHIP FOR GROWTH.

COLLEAGUE SOCIALS AND AWARDS CELEBRATION - GOT TO HAVE A LITTLE FUN!

ANNUAL CHRISTMAS PARTY AND ANNUAL SUMMER TEAM BUILDING DAY.

UA92 IN THE COMMUNITY

3 DAYS PAID LEAVE EACH YEAR TO GO SUPPORT A GREAT CAUSE AND GIVE BACK.



OUR PEOPLE VALUE PROPOSITION

PREMIUM PRIVATE MEDICAL INSURANCE (SAME COMPREHENSIVE POLICY FOR EVERYONE)

COMPREHENSIVE FULL MEDICAL INSURANCE COVER WITH AVIVA. INCLUDES ADDITIONAL DENTAL AND OPTICAL, MENTAL HEALTH PATHWAY, ORAL SURGERY AND CHILDBIRTH/ FERTILITY COVER, 24/7 GP SERVICE, ACCESS TO NUTRITIONALIST, COMPREHENSIVE CANCER CARE AND MUCH MORE.

WELLBEING DISCOUNTS AND ACTIVITIES

WITH DISCOUNTS FOR OVER 3000 GYMS AND HEALTH CLUBS, CLASSES AND MUCH MORE.

CYCLE TO WORK SCHEME

KEEP ACTIVE AND HELP THE ENVIRONMENT BY CYCLING TO WORK. MAKE THE SWAP AND TAKE ADVANTAGE OF OUR CYCLE TO WORK SCHEME.

FREE ANNUAL EYE CARE AND DSE ASSESSMENTS

COMPREHENSIVE ANNUAL EYE HEALTH APPOINTMENT WITH SPECSAVERS, INCLUDES FULL COVER OF GLASSES. ANNUAL DSE AND WELFARE ASSESSMENTS WITH ERGONOMIC CONSULTATIONS.

SMART WORKING

FLEXIBLE AND AGILE WORKING TO SUIT YOUR LIFESTYLE AND HOW YOU WORK BEST. TAKING THE STRESS OF WORK AWAY FROM LIFE. DEPENDENT ON ROLE AND NEEDS OF THE BUSINESS.

GENEROUS ANNUAL LEAVE FOR ALL

27 DAYS BASIC + 8 BANK HOLIDAYS + 2 WEEKS OFF OVER CHRISTMAS AND NEW YEARS

BIRTHDAY LEAVE

BIRTHDAYS SHOULD ALWAYS REMAIN SPECIAL. SO YOU GET AN EXTRA DAY OFF EACH YEAR ON OR AROUND YOUR BIRTHDAY. TAKING YOUR TOTAL LEAVE ENTITLEMENT TO 46 DAYS A YEAR.



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